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NEW COMMUNITY CLARION

SERVING THE PEOPLE OF BABYLAND - St. ROSE OF LIMA & NEW COMMUNITY

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Full Steam Ahead For The Neighborhood Shopping Center

The shopping center will be going full speed ahead now that the Supreme Court of the State of New Jersey has denied a request by the plaintiffs to hear the appeal of previous court decisions which upheld the actions taken by New Jersey Housing and Mortgage Finance Agency (NJHMFA). The Appellate Division of the Superior Court of New Jersey ruled in February that NJHMFA has the right under state law to condemn private property and transfer it to another private owner to service a public purpose — which in this case is the tremendous need for access to food and other services for the 93,600 residents within a one mile area. No bar to the condemnation was found under either the United States or New Jersey Constitutions by that court.

The Supreme Court's decision effectively ended the appeal process in the state court system and should allow the shopping center to proceed said Director of Development Raymond Codey.

The attorneys for the State of New Jersey will be appearing in Superior Court in Newark on June 19, 1987 to obtain an order allowing the appraisal of the properties on the site which have not been previously established.

The next step will be to begin the

demolition of two sites within the anchor shopping center project and meetings have already begun with demolition contractors concerning these properties. "The NJHMFA is going to pursue the condemnation proceedings against the protesting property owners," said Mr. Codey.

One of the last homeowners on the project site to sell is being relocated to a NCC senior building where she has a friend, thus releasing a key piece of property.

The area will be cleared after demolition so that an updated plan for the shopping center and adjacent mall stores can set wheels in motion for its completion.

Permanent financing arrangements are being actively pursued for the much needed mall which will be anchored by a Pathmark Supermarket.

Other development activities for satellite stores are also in process.

The neighborhood has long been deprived of the right to ordinary everyday privileges such as decent, economically, reasonable shopping for their limited dollars.

We will do all we can to bring those services to the Central Ward.

The Department of Development is also giving high priority to single parent housing, said the Director. The new initiative for welfare reform

recently proposed by Gov. Kean would establish the independence of individuals free from a subsidized existence. Support services such as low-income housing must continue to be made available and day care provided for this special group of people to make it feasible for them to stand on their own two feet economically. "We hope to be part of the Governor's initiative," said Mr. Codey.

Packages are being pursued now

through groups interested in welfare reform and a meeting with the state Department of Community Affairs, for whom this has a very high priority, has already been held. A concept is being developed which will include a day care compound.

The process is complex, but not impossible. New Community will keep trying its best to improve the quality of life for the disadvantaged of Newark.

We will keep you posted.

Raymond Codey Is New Director Of Development

Raymond Codey, NCC's new Director of Development, graduated from Seton Hall University and Law School. He was awarded Doctor of Laws in June 1974. Mr. Codey specialized in Real Estate Law. From 1980-1986 he worked in the Essex County Government as Chief of Staff of the Office of Essex County Ex-

countable for all services rendered within the area of Development.

The development group also includes the Office of Public Affairs, a Relocation Specialist, the New Community Federal Credit Union, a Staff Photographer and the public relations vehicle — The Clarion.

Two assistants to the Director and



Raymond Codey

Commissioner Of Human Services Tours New Community Network



Dr. Drew Altman, Director Connie Ford, and Babyland's Director Mary Smith chat with Extended Care Facility resident Agnes Breslin.

ecutive and as Director of Interlocal Services. Ray Codey has been a member of several Boards of Directors, i.e. Community Health Center of the Oranges, Millburn, and Maplewood; Orange Park Apartments — Senior Housing; and Occupational Center of Essex County. He was also the President/Councilman-at-Large, City of Orange.

Mr. Codey is a married man with three children who is very much involved in Community and Church activities. He will be responsible and ac-

a construction manager were introduced in the May 1987 issue of The Clarion and round out the development team.

Georgia Ransome, who operates the Office of Public Affairs, was educated in the Newark Public Schools. She has had special training and certification: Nurses Aide, Effective Speaking, Self Development, Anti-Social Violence, Management of Housing. Georgia worked as a Long Distance Operator, Data Network Clerk, and

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Staff Workshops Held

Many staff members have participated in developmental workshops throughout the year as part of a philosophy of continuing education for The New Community Network. The sessions were adapted to the needs of each particular group.

Directors' monthly workshops have included: supervision/evaluation; time management; review of personnel handbook; history and philosophy of NCC; delegation of authority; setting priorities and dimensions of working environment.

Managers have benefitted from a series on time management, supervision and successful on-site management.

The focus of the Security Department workshops, which included both sergeants and security officers, was on community relations, supervision, self-defense and the history and philosophy of NCC.

For the employees at The Extended Care Facility a time management workshop also provided helpful and was rounded out by communication and positive imaging sessions.

The Babyland component of the NCC Network learned about communication, motivation, conflict resolution and personality profile.

In addressing the environment of education for the St. Rose School, staff topics discussed were classroom management, motivation and a child's creative response to conflict.

When The Home Friends/Home Health staff members recently came on board they were introduced to the history and philosophy of NCC so all would be familiar with the commitment to community service and respect for human dignity which New Community seeks to fulfill.

The workshops provide not only ongoing education for all involved, but an opportunity for shared communication within the network and problem solving expertise which in the long run delivers increased benefits to all we serve.

Deferred Giving To New Community

Deferred giving is a means of assigning a contribution to New Community Corporation now, but postponing payment until sometime in the future. If you would like more information, please contact the Development Office at (201) 623-2800 ext. 206.

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned.

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A Tribute To Rosemary Chaneyfield

We seem to give our sister Rosemary back to you, O God, who gave her to us. Yet as you did not lose her in the giving, so we do not lose her by her return. You do not give as the world gives, O Lover of souls. What you gave, you do not take away, for what is yours is also ours, if we are yours.

You have supported her all the day long, till the shadows have lengthened and the evening has come and the busy world is hushed and the fever of life is over and her work is done. Now, in your mercy, dear Lord, give her a safe lodging, and a holy rest, and peace at last.



Rosemary's work philosophy was to inspire others to be as reliable, loyal, and determined as she demonstrated herself to be during her tenure at Babyland.

Work was never shunned by Rosemary, and when delegated, one was confident that the task would culminate successfully, without much follow-up. Her loyalty to our network of organizations was visible from the beginning of a project to the end as she carried out her duties in a pleasant, professional, and humane manner.

Many vendors can testify to Rosemary's persistent efforts toward them, if they became an impeding factor in her completing her assignment. Nor did she allow time to prevent her from reaching her goal. Early mornings or late evenings she could be seen placing food orders or organizing her work for the next day. Even after she became ill, she was in touch regularly with her vendors, her co-workers, and the administrative office.

The uniqueness of Rosemary's personality not only included superb work habits, but also included humor, joy, love, and optimism for the growth of her fellow workers. She did not fear failure. If in doubt, she sought answers to her questions from any available resource.

During Rosemary's long illness, she retained her championship spirit. A spirit employees of our network of organizations can convey in honor of her highest achievement when they exhibit just one of her many talents. She will be pleased.

Martha Carroll
Personnel Director,
Babyland Nursery, Inc.

Michael Davis Is Promoted

Mike Davis' story exemplifies the advancement potential New Community offers anyone who works here.

When he applied for a job in August 1984 Mike had just come out of the military, and as he puts it, "had to eat." He took an entry level job as janitor at NC Douglass-Harrison and his job performance did the rest.

A man of many talents, he rose quickly to assistant manager and then manager of the building putting to use administrative job skills learned in the military and eventually supervising over twenty-three workers in the apartment complex.

A co-worker, Sister Anne Quirk, describes him as a man who keeps his wits about him in a crisis, and who has the rare ability to listen and think before he acts. He is known for his consideration of both employees and tenants and his door was always open to his staff. Sister revealed that one of Mike's theories is that a happy worker will produce more than one with problems. He takes every day as a learning experience.

When the announcement came for the opening of the job of Administrative Assistant to the Director of Management, Mike did not apply at first. After a few people asked him why he did not, he began to think his experience might qualify him, and with much encouragement from a lot of people he decided to put his name in for consideration. He appreciated the fact that so many thought so highly of him.

His excellent record as manager, his administrative specialist training in the Air Force and an advanced computer course he will finish in



Mike Davis

June were all in his favor indicating a man who was constantly on the move to better himself.

Responsibility to those with whom he works was displayed by the fact that Mike would arrive at Douglass-Harrison at 7:30 a.m. to be there when workers began at 8:00 a.m. and get them underway. He would not leave until 5:30 or 6:30 p.m. when he was sure everything was finished. "His presence meant a lot," said Sister Anne. "He was a very caring person," she said proudly.

The new Administrative Assistant is a single parent of an 11 year old son. He is lucky enough to live in New Community housing so he can be home quickly after work.

Mr. Davis is still a member of the United States Air Force Reserve and is hoping for a promotion there too.

We are pleased to be able to tell you his story and congratulate him on his new position.

"The people who encouraged me were my inspiration," said Davis simply.

We wish him well.

Consumer Study Points To Real Need For Supermarket

A recent consumer study done by Nancy Ragano Beavan on the Food Purchasing Strategies of The University Heights Community in the Central Ward of New Jersey came up with some interesting facts.

The objective of the study was to "examine the ways in which food costs are increased for residents of inner city neighborhoods who have limited access to large, low priced supermarkets."

Due to the expenses of travel or opting to buy from the higher priced local stores the study found increases of 50% per year for people earning \$15,000 or less per year could result.

The study was done in part to verify the serious need for a large Pathmark Supermarket in the University Heights area.

With cool evaluation the researcher proved her point, removing the stigma of an "emotional issue" painted by some suburbanites concerning the difficulties and expenses forced upon residents of communities without the amenities of convenient, low priced shopping. She also proved how the actual quality of those lives were affected.

Citing such examples as chicken at 10¢ a pound higher in chain-markets located within the Central Ward and toilet paper at \$1.00 a roll from a "truckman" (a vendor with a closed truck or van frequenting blocks where no stores are located) she

verified the "loss of buying power which may represent a decline in the quality or quantity of food purchased."

The study found prices in the local grocery in the Central Ward 38% higher than the mid-sized supermarket six miles away in Irvington.

Lower income households (such as 85% of the households were within the community area in a one mile radius of the proposed Pathmark) have a strong incentive to budget living expenses. However the travel costs to outlying areas for lower priced food actually diminish the buying power in this area. Because the income is so low the expenditure for a person at the lower end of the income ladder is a greater percentage of the whole than for a person on the upper end of the scale.

The very logistics of traveling by bus with children to the lower priced store can also limit the carrying power of the buyer and thus the quantity of groceries. The alternative is to take a high priced car or taxi which waits outside (unregulated) to make its killing.

A supermarket in the area of the study (as Pathmark would be) would cut real food costs or reduce costs incurred by travel to and from outlying supermarkets and would seem to benefit those who need it most, the survey concluded.

Let's get that supermarket in the ground!

From The Void, Roomy Units And Self-Respect

By Michael Winerip

NEWARK

In the heart of Newark's Central Ward, where the people rioted 20 summers ago, a new community of 5,000 has grown from vacant lots.

There are roomy two-story garden apartments for poor families, handsome high-rise buildings for the elderly, day-care centers for working parents, a nursing home for the ailing.

When she moved in six years ago, the thing that most amazed Roberta Singletary, a secretary, was having her own laundry room. "It's a blessing," she said, "to sit in your own home and do your own laundry."

Carrie Brewer and Emma Johnson, sisters who both worked as maids into their 70's, had never expected anything this good to happen to them. "We never lived in a building no one lived in before," said Mrs. Brewer. "This will be our swan song, we'll be here until..."

Eva Olivo, a welfare mother, was so thrilled with her apartment, she took a quarter and stuck it under the front door with Crazy Glue so the good luck would go on. "All my Spanish friends

'It's a blessing to sit in your own home and do your own laundry.'

keep asking me how it was I got in here," said Mrs. Olivo.

"Oh there are plenty who want to get in," said her neighbor, Lydia Torres. "I say to my friends, look in the newspaper, it will be coming out."

...

It won't. The Reagan Administration has ended Federal financing for low-income housing and lately, even the amazing Monsignor Bill Linder — who made these 2,265 apartments grow from vacant lots — has been slowed. Kevin Quince, a top state housing official, calls the Monsignor the "most prolific nonprofit producer of low-income housing" in New Jersey, and says if the Monsignor can't figure a way to make homes for the poor in America in 1987, no one can. Mr. Quince used to refer nonprofit agencies to the Monsignor for lessons in equity syndication.

He founded New Community Corporation after the riots, and for five years, built nothing except a strong community group. They toured the country, studying low-income housing. They learned the fine points — that mailboxes in the center of a courtyard, in plain view, are less likely to be robbed.

And then they built, with Federal Section 8 dollars mainly 62 buildings in a dozen years. They set up their own security force of New Community residents. Mrs. Singletary knows if she has trouble, John Jackson, a security sergeant, lives across the way.

The Monsignor has a touch of Saul Alinsky in him, and once, when the Feds were stalling on a project, he had his people swamp the regional office switchboard. "They said stop the calls," said the Monsignor. "We got that problem taken care of." If he needed a zoning approval, he packed

City Hall. "They had to open the balcony for us," said the Monsignor.

In the early 1980's, with interest rates so high, he still figured a way to build when no other nonprofit group could, through a second mortgage scheme. "If there was still Section 8 money?" he said. "I could build 300-400 units a year now — we have a whole team in place."

New Jersey officials acknowledge they have nowhere near made up for Reagan housing cuts. Not even New Jersey — a boom state, with a liberal state court ruling (the Mount Laurel decision) that mandates low-income housing.

...

Still, the Monsignor wheels and deals. For two years, he has been working on a low-income project that would be financed partly by a company's charity, partly by trading with a suburb for Mount Laurel dollars and partly from a state emergency fund. If he succeeds — some say only the Monsignor would have a prayer — he could build 50 new units, about one-fourth of what he did each year when there was Federal money.

The last time New Community made a waiting list, there were 9,600 applicants for 300 apartments. Turnover is so rare, only emergency cases get in now. Last Friday a woman was accepted who was about to have her children put in foster care if she didn't find a place to live.

What does a subsidized apartment mean in a life? Mrs. Olivo is convinced it got her boy Rafael through high school and into the Air Force. "The old place we lived was very bad," she said. It burned down two years after she moved away. Maybe Mrs. Olivo would have become one of those homeless she reads about.

For Mrs. Brewer and Mrs. Johnson, their high-rise apartment is a dignified finish after a life of maid's work. "We eat and watch the view," said Mrs. Brewer. "It's so pretty — we love it up here."

For Mrs. Singletary, a single mother who makes \$16,000 a year as a secretary, subsidized housing gives a little monetary breathing room for improving herself. She has sent her two children to a Catholic school, bought an '83 Buick and this summer for the first time, she will take the family on vacation — to Disney World, the third week of August. "I've never been anywhere before," said Mrs. Singletary. "Summers in Newark when I was a girl, we'd just sit on the hot porch, running from the front to the back, front to the back."

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Development Department....

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Senior Facilities Clerk for New Jersey Bell Telephone Company.

Since 1980 Mrs. Ransome has been associated with NCC as housing manager and Project Director of the NCC Anti-Crime Program. In her present position Georgia works with tenants as a political advocate/activist on issues that concern NCC and its residents.

Archibald Williams, Relocation Specialist, attended Upsala College with a major concentration in Sociology. He was in the teaching profession from 1945 to 1976 in Hawthorne Avenue School, Newark; Grover Cleveland Grade School; Teacher Corps, Intermediate School; Woodbridge State School as Head Cottage Training Supervisor; Psychiatric Technician in New Jersey

School of Science as a member of Arista. She received her AAS from the State University of New York. Eva took Master Photo classes from the New School of Social Research and did private photographic study in New York City.

As a freelance photographer from 1960 to 1985, Mrs. Obermeyer was engaged as a news photographer, photo editor, photo journalist, legal photographer, audio-visualist, author/illustrator, darkroom technician, and teacher of photography.

Eva has been the recipient of several awards, viz.: Finalist, Photographer Forum '84; First Prize, Photo Essay, International Photography Society, '81; First Prize, Elizabeth Lions Club, '80. She has had exhibits in Blue Star Cinema in Watchung, New Jersey, Tampa,



Members of NCC's development team gather in front of St. Joseph Plaza. (L-R, front) Linda Walker, Georgia Ransome, Pat Foley, Larry Goldston, (L-R rear) Raymond Codey, Mike Polk, Archie Williams, Eva Obermeyer.

State Hospital.

Mr. Williams' duties include identification, verification, and relocation of families to be moved; recommendation of relocation funds; documentation and notarization; managerial responsibility for maps and surveys.

In his leisure time, Mr. Williams enjoys painting, music, photography, sports, and educational trips.

Linda Walker is the Assistant Manager of the Credit Union. Linda graduated from the Ohio Public Schools. She worked with Mutual Benefit Life Insurance Company as secretary to Supervisor of Group Claims Department. From 1975-1985 Mrs. Walker worked with Touche Ross and Company as Benefits Coordinator, Recruiting Coordinator, and as Secretary to the Human Resources Director.

Mrs. Walker's duties include customer relations work in preparation for loans, new member accounts, and chairing Loan Committee Meetings.

Eva Obermeyer, Staff Photographer, graduated from Bronx High

Florida, and Donnell Library in New York City.

Patricia Foley, Editor of the *Clarion*, received her B.A. in Psychology from Ramapo College of New Jersey. Early in her career, she was Public Office Representative for the New York Telephone Company. While she raised her eight children and put them through college, Mrs. Foley was engaged in a myriad number of activities. For example, Pat's involvement included chairing Christian Family Movement, Young Christian Students, Christian Community Movement, Operation Understanding, Walk for Understanding, Cursillo Movement, Pastoral Council Planning Committee, and several women's groups.

Chief among her accomplishments was her work as President of New Community Foundation. Pat's work with numerous inter-racial groups as editor, publisher, and public relations person was a perfect introduction to her present position as editor of the *Clarion*.

NCC Hopes The Children Are Fully Informed

The Newark Teacher's Union (NTU) recently ran a picture on the structure called an Ark in their newspaper, with school children gazing at the construction site from behind a fence. The "Bulletin" title was "Save the Ark."

The greedy land developers referred to in the article (presumably NCC) struggle as a non-profit corporation to produce housing units which benefit only the occupants. The concern of the developers is to give people a decent and safe in which to live.

Since the highly publicized Ark is apparently unsafe and unsanitary NCC has lobbied for its removal.

We would hope that the school children have been fully apprized of all the known circumstances surrounding the strange structure.

Hattie Lives A Solitary Life — But Not By Choice

Mrs. Hattie Johnson had graciously consented to meet with us in her home to give us more insight into the plight of today's elderly and how they cope with life.

The dog announced our presence as we sought to gain entry to her dark, basement apartment and warily allowed us in to see his mistress — a tall thin woman of 72, carefully groomed, with a dignified air about her as she offered us a seat at her table.

She was accompanied by Home Health Aide Cecilia Butler, who attends to her needs every Tuesday and Thursday from 9:00 a.m. to noon. Mrs. Johnson had taken quite awhile to let us in because the elderly move slowly and she wanted to look her best. Arthritis has made her lower legs extremely weak, and she tires very easily. "In the house I'm not able to stand up to do anything," she explained. The dialysis treatments she receives three times a week also take their toll. Diabetes and hypertension add to the complexity of her medical problems.

Up to a few years ago, Mrs. Johnson was an active self-supporting working person. "I used to work all up through Berkeley Heights and Summit. I used to drive all up that way. I enjoyed it," she said with pride, "I sure do miss that," she added wistfully. "Now it's complicated," she went on, "I ain't used to setting here looking at four walls." "Can't be helped," she finished with resignation in her voice.

She's a person who enjoys people — who would enjoy someone to talk to or being able to go where there is some activity. But for her this is not possible. She can no longer drive. She can barely make it up the steep, banisterless cellar steps to see the sunshine. (Her tiny, high cellar windows look out on nothing and are covered by draperies to at least look like normal windows.) When she wants to go out she must call her niece to take up her walker for her — if she is home. It is quite an adjustment. Her only social life is going to church on Sunday.

"If I could walk a little better, just from my knees to my ankles," she began to say. Her disability forces her to keep a cane at hand. Her tiny apartment with its furniture crowded around the floor columns does not allow enough space between things for the use of a walker.

For four or five years she struggled to manage on her own but it was a lonely uphill battle. Although her sister lives nearby, she is unable to help. Friends phone, but sometimes a whole day goes by without talking to someone.

Hattie looks forward to the days a Home Health Aide comes. They have been helping her manage for a year now, "and they are wonderful!" she said appreciatively. "Before they started coming I couldn't keep up...The house just stayed, because I wasn't able to do it. I'm awfully glad I told my doctor about it. He got somebody to come by pretty soon. It's a help." The aides change from time to time but "they're nice friendly people," she said gratefully.

The aides give her personal care when she is unable to do that for herself; however, they try to encourage their clients to help

themselves whenever possible. When they do have to give a bath, people are so appreciative, thanking the aides sincerely for what they are doing, Cecilia told us, feeling good about the work she is doing.

Cecilia also does the shopping for a week, prepares lunch and usually fixes dinner. She cleans the apartment up while she is there, leaving Mrs. Johnson feeling better about the place where she must spend so much time.

On the day of our visit, preparing



Hattie Johnson enjoys Home Health Aide Cecilia Butler's ministrations in her basement apartment.

meals was a problem however, for Mrs. Johnson had been without gas for her stove for two days. The day before, the gas meter had been removed from within her apartment to be replaced outside and that had not yet been done. "I hope they will try to get it in tomorrow," she said with concern in her voice.

Hattie has good reason to be concerned. She is on a salt-free, sugar-free diet because of her medical problems. Commercially prepared food for restricted diets such as hers is very expensive and not always available. She is also in need of dentures and must prepare her meals to allow for this disability as well. That morning she had to ask someone to go out and get her breakfast, and it cost her over five dollars — a lot of money for someone of her limited means. Until she can cook hot meals again she will be on dangerous ground as far as her diet goes.

For most of us, "diet" means losing a few pounds; for Hattie, diet is the difference between staying at home or being hospitalized. Meals on Wheels cannot provide service because Mrs. Johnson is away from home three days a week for dialysis treatments. It's a "Catch 22" situation.

Since Mrs. Johnson worked all those years, she now is over the limit for Medicaid by about twenty-nine dollars per month. This means that Medicare will pay 80% of what is allowed under Medicare. For example, if the hospital charges \$150.00 for dialysis and Medicare feels they should only charge \$100.00, Medicare will pay 80% of that \$100.00, explained Linda Robinson, Home Health Aide supervisor. Sometimes this means the client is paying more than just the remaining 20% as planned

because he/she is required to make up the difference.

Mrs. Johnson also needs dentures in order to eat properly to control her extensive medical problems, yet Medicare does not pay for dentures. With the drain on her resources caused by her need to be on a dialysis machine three times a week, Hattie cannot afford to buy them herself. Sister Anastasia from New Community Social Services is investigating the possibility of the New Jersey School of Medicine and Den-

There are other problems. Recently a pipe broke and her apartment bedroom was filled with water. When the aide came and found the bedroom wet and moldy and realized what had happened, she had to call for help to get rugs and shoes and clothes up off the floor — for Hattie does not have the strength.

Stories like Hattie's abound in Newark, where people of limited means are caught in dark, damp basements or other housing which severely limits their access to continued participation in life.

New Community has met the challenge and provided whatever it could, as it struggled with bureaucratic obstacles for these past 19 years. But the need is still great as you can see.

If there were more apartments available, a person like Mrs. Johnson could enjoy her senior years in a well earned, bright apartment, with neighbors up and down the hall and an elevator to give her access to landscaped grounds and a community room. There she could take up pottery, or listen to a gospel chorus. Once a day she could enjoy a nutritional, especially prepared meal with friends. A New Community Van would take her to medical appointments and if she had an emergency while in her apartment, a tug on the emergency cord would bring help.

Ms. Robinson talked a little about the life of the elderly she sees, as we returned to New Community. "You'll find when people get older, the younger people don't have the time or don't really want to listen to what older people have to say," she began. "This society is really geared for the young and healthy. When you get a little old and disabled don't nobody want to spend time with you or talk to you."

"Sometimes the elderly just need someone to say 'how're you doing?' or 'how're you feeling?' — you know, just to spend a little time."

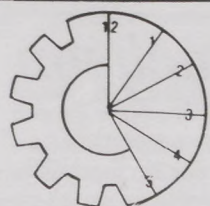
Linda and the Home Health Aides are dedicated to doing just that when they make their visits to the aged people receiving their care. "The way I look at it," Linda said thoughtfully, summing it up, [it's too bad] "after they gave so much of their life before they retired or got sick — how they were able to sustain themselves and contribute to the community — and now all of a sudden they have no one, and everyone looks at them with a closed eye." The unfairness of it all rang in her voice.

Thank goodness marvelous people like Linda and Cecilia and Sister Anastasia and the others in New Community Social Services have not closed their eyes nor deafened their ears to the elderly.

Perhaps more of us should open our eyes to the plight of this rapidly increasing group of people — before it is our turn to join them.

ATTENTION ALL TENANTS
NCC Health Care Center
623-2480

Transportation to NCC Health Care Center
will be provided for your convenience.



New Central Ward Employment Center Is Working Well

Although New Community Employment Center now has a Central Ward Office at NCC Garden Seniors, 210 South Orange Avenue, it still retains its office off Broad Street at 15 Hill Street in NC Douglas Homes. The only serious problem is that job seekers coming for their first appointment often come to the old office on Hill Street rather than the new office.

"It seems," says Selena Webb who makes appointments for new job applicants, "that no matter how carefully I give directions, one or two people per week will go to Hill Street by mistake. I guess their friends or relatives who referred them to NCC Employment Center to begin with, also 'knew' where to send them. But that will mostly correct itself with passing months."

There are of course minor problems supervising and coordinating staff at diverse locations. "Our weekly Staff meetings are becoming more important and more lengthy at the same time that they are becoming more difficult to plan," says L. Michelle Odom who chairs all the meetings. The Staff meetings are now the principal times for sharing employer news and job applicant needs and stories. When we were all at one location this would often be done informally. But also more people are involved. We now have six counselors and two support people.

NCC Security provides one essential link. Director James DuBose assigned Sergeant John Jackson to make a round trip courier run between the two offices the first thing each morning four days a week. "Sergeant Jackson delivers photocopies of Job Orders and other files and messages to us here at Hill Street," says Leslie Benton, secretary at the downtown office, "and we give him our Job Orders, files and supplies to take back to South Orange Avenue. Without that service we would need duplicate central files and duplicate supplies inventories and I don't know how we'd handle all the Job Orders."

When an employer calls with a job opening, (some weeks there are 40 such calls), a Job Order form is completed showing all of the employer's requirements. A summary is immediately phoned to the other office and it is posted so it is available to all counselors for applicants they are interviewing at the moment. A photocopy which has the complete details is sent with the daily courier.

Another helpful communications tool is our telephone system. Each counselor's phone is programmed to speed dial, at the push of a button, all other counselors' phones. "We call often," says Mary Bins, Adult Employment Counselor at South Orange Avenue, "but it's harder to tell at a distance, when you may be interrupting an interview with your call, so we tend to talk faster. The quick calls are just a substitute for the quick conversations we used to have in front of the Job Order board when we were all together in one office."

The phone was the key need when the move to the new office was made. As soon as the phones were in and NCC maintenance and Stanley Milton and Sandy Craig, superintendent and maintenance worker at NCC Gardens Seniors, had finished cleaning out and getting the office space ready, desks and chairs were moved in over the weekend so as not to waste any time. Mary Bins and John Bins, co-founders of NCC Employment Center, were the first two counselors in the new office, and they had a full calendar of appointments on the next day. The only difference was that applicants came to the South Orange Avenue office. It worked very well. NCC Maintenance still needed to build one additional counselor's office, paint, install carpeting, and improve the lighting and the air conditioning, but they were good about working "around" the counselors and job applicants. Employers soon learned our phone numbers and placements continued at record rates.

We didn't miss a beat.

The move to the new office, more than doubling available space, was precipitated by two foundation grants. The Hyde and Watson Foundation grant covered a necessary small computer and a grant from the Schumann Foundation provided funds for a counselor devoting 100% of her time to the employment of Hispanics. There was no room for them at NCC Douglas Homes; never mind the two staff people added since.

Additional employment counselors means giving employers even better service on the requests for people to interview for specific openings. Now we are interviewing many more job seekers, who have an even broader range of talents, than was possible before. Employers are much more likely to find "just the right person" by calling us with their Job Orders. We can be reached at (201) 643-3828 or (201) 733-4930.

Job seekers should call the same two numbers for appointments for interviews. There are no restrictions on who may apply except that the applicant be age 16 or older and additionally, adults must be seeking full time, permanent employment. We have found jobs for more than 1400 people. May we help you?

John Bins

Employment Center Purpose

NCC Employment Center finds jobs for people who want to work and finds good employment candidates for employers who have specific openings. If you have a job opening or have job lead, just phone us five days a week at 643-3828. "We always need more job opportunities and we have excellent prospects for employers to consider," says John Bins. "Their ages range from 16 to 60 and their backgrounds from unskilled to college graduate," he adds. Those seeking employment should also phone 643-3828. Just ask for an appointment.

Employment Center Adds Aide

"It feels great!" said Selena Webb, when asked how she's enjoying her new position as Receptionist/Employment Aide with NCC Employment Center. "I've been reaching out to job seekers trying to communicate the message that the Employment Center is here to help. So far it's been working," said Selena enthusiastically. "When people leave our offices I see a smile on their faces that wasn't there when they came in. That let's me know that we're doing our job and that makes me feel good," she said.

Selena has been working with job seekers, employers and counselors in our new offices in NCC Gardens Seniors. One of Selena's strengths is making people feel good. This fits in perfectly with our needs, as often job seekers are uncomfortable about re-entering the job market, or opening themselves up to possible rejection by employers. Job seekers are raving about the compassionate, easy-going, good-humored person that first greeted them as they (sometimes) timidly entered our offices. Selena helps to set a relaxing atmosphere which makes it easier for employment counselors to conduct productive interviews. By understanding the anxiety many job seekers experience and by explaining what employment counselors will do, Selena is able to put applicants at ease while she boosts their confidence about employment possibilities.

Selena said that her new job is proving how effective she will be when she begins to realize her own career goals. She hopes to one day become a physical therapist. In that role, Selena will work with people who have "suffered through an accident or illness, helping them to regain whatever they lost during the experience," she said.

By talking with job seekers and easing their minds about the future, Selena is able to see the tremendous impact her sunny disposition can have on others.

Selena's new job has also taught her that "the business world can be a very rough place. I understand more clearly the need to present a

New Community Part Of Newark School System's School And Business Partnerships

The Newark Board of Education and leaders of the business community recently met at Newton Street School to publicize and promote the Business/School Partnership.

Mr. Peter Ruccione has been appointed the new coordinator of School and Business Partnerships for the Newark School System. Mr. Ruccione will meet with the Business Community to develop relationships between them. He will also develop implement and oversee all new and existing cooperative school/business programs.

New Community Corporation — Newton Street School, Mutual Benefit Life — Bernet Street School, Whole Theatre Company — Harriet Tubman School, N.J. Institute of Technology — Central High School, and Newark International Airport — Newark Public Schools are some successful partnerships already in place.



Selena Webb

professional attitude when trying to communicate with employers," she said. In her capacity as Employment Aide, Selena has assisted us in contacting employers to offer our services and discover job openings.

Prior to joining our staff, Selena worked as a reuse technician with a local dialysis center, processing artificial kidneys and raising the spirits of kidney patients. She is a lifelong resident of Newark, the mother of four-year-old Alnisa Marie, and a most welcome addition to our staff.

L. Michelle Odom

Priory To Celebrate Philippine Independence Day

The history of Saint Rose of Lima Parish is the story of men and women of faith bringing rich traditions and beautiful ceremonies of their cultures to our doors. To celebrate our cultural heritage, Saint Rose of Lima and Saint Joseph Priory Restaurant are planning special events during the year.

Come celebrate Philippine Independence Day — June 12, 1987 at the Priory. A special supper menu will be prepared.

Appetizers

Fresh Lumpia (Fresh Egg Roll)
Empanaditas (Meat-filled Turnovers)
Empanada (Meat Turnover)

Entrees

Camaron Rebosado Con Hamon
(Fried Shrimps with Ham)
Rellenong Manok
(Baked Stuffed Chicken)
Morcon
(Meat Roll)
Kare-Kare
(Oxtail Stew in Peanut Butter)
Pocherong Manok
(Chicken Pochero-Style)
Pancit Guisado
(Philippine noodles with Shrimps, Chicken, Chinese Sausage and Sautéed Vegetables)
White Rice Served With Entree

Desserts

Churros (Crullers)
Leche Flan (Eggs and Milk Custard)

CORRECTION:

The caption of the Extended Care Facility Garden Project in the May issue of the *Clarion* erroneously identified Victor Cisco as a member of Essex Co. Dept. of Agriculture. Mr. Cisco is actually from Rutgers University Agriculture Department.

Extended Care Workshop Series

Health care workers impact with the public and each other at a very personal level. In order to handle conflict they must learn to deal with a variety of attitudes, especially those involving prejudice, and not take comments personally or react to them for the people they take care of are in a foreign environment away from the

Norris stated. How a person positively controls his/her environment directly relates to the degree of self esteem one has.

Throughout Ms. Norris' discussion the place of faith in a Supreme Being was evident. The concept that this world "is not my home" and that we are here only temporarily — however,



Carole Norris presents a timely lecture to employees of the Extended Care Facility.

security of family and friends.

The first step toward conflict management is an understanding of oneself.

Carole Norris, well known for her work in the media world and currently Director of the Office of Black Ministry for the Diocese of Brooklyn, recently kicked off a series at the Extended Care Facility for effectively dealing with race relations. Her emphasis was on positive self imaging.

"Racism in America is a fact," Ms.

for a purpose — was stressed. She proposed that each individual should spend energy for positive activities, working to change that which can be changed. To remain in control in a positive manner is paramount to a successful, confident self image, she declared. As one cares about oneself she/he is then able to care about others, she told the group.

Her talk was well received and served as an introduction to an ongoing series.

Medical Day Care Has Busy Schedule

Laverne Parrish, Director of Adult Medical Day Care at the Extended Care Facility believes in shared responsibility. She recently established a Participant's Council to do some planning for present and future events.

One activity planned for was outside trips to the Garden State Arts Center, where participants enjoyed the Ink Spots and a Gershwin Concert in May and are looking forward to Fiddler On The Roof in June. All concerts were free but entailed tremendous preparation of transportation, medication, etc.

In the facility itself, speakers came from drug companies to instruct the MDC participants about diabetes, Parkinson's disease, and Alzheimer's disease. Another speaker spoke to the group about Alcoholics Anonymous.

A Tupperware party drew a large audience and was asked to come back in the fall. Participants receive 15% of the proceeds for their activities.

A clothing sale by the American Health Care Association in April was made available to residents in all NCC buildings. The group actually brings a complete store to the site for the benefit of those who cannot get out to shop themselves.

An invaluable help to participants and their families was the representative from Hospice, which is geared to support and educate family members and friends on problems of the sick, who presented slides, talks and a review of services.

Two more trips rounded out the Spring series of activities. The first was to the Westside Salvation Army Center on Springfield Avenue for lunch at the request of a Social Worker Senior and the second took the group to Essex County College for the "Rockaway Review" put on by golden agers.

All in all, these Medical Day Care participants really get around!



Medical Day Care participants get a bird's eye view of a Gershwin concert at the Garden State Arts Center.

Advocacy Center Gives Luncheon

The Nursing Home Advocacy Center of Essex County sponsored their 4th annual Nursing Home Resident's Day Luncheon on May 20th at the YMCA in Orange, New Jersey.

Mr. Victor Corraz and Ms. Mary Sims, residents from the Extended Care Facility were escorted by Ms. Jacqueline Ragin, Director of Nursing.

The event was very special. There were representatives from all the nursing homes in Essex County. Judith T. Seelbach, Director of the Center spoke briefly about the importance of volunteer services in the nursing homes. Individual volunteers were honored and volunteer agencies were given recognition.

Mr. Jack Ambrosio, Jr., New Jersey State Ombudsman, presented an award to the Center for its contributions and dedicated efforts in their support of all senior citizens in Essex County.

The residents from the Extended Care Facility were served a delicious lunch and were entertained by senior citizens with harmonious singing talents. The seniors were given personal greetings from Governor Thomas Kean and Donald T. DiFrancesco from the New Jersey Senate.

All the participants appeared to have a great time and are looking forward to next year's luncheon.

Jacqueline Ragin, RN



Judith Seelbach greets Jacquie Ragin, sitting between Mary Sims and Victor Corazze.

Family Support Group Reunion

The Family Support Group Reunion held at the Extended Care Facility on May 13th, was a huge success.

Dr. Rauch, Psychiatrist; Connie Ford, Executive Director; Jacqueline Ragin, Director of Nursing; Sister Pauline Hogan, Assistant Administrator; and Kathy Scura, Nurse Practitioner were on the panel to discuss the concerns of the residents' family members.

Death and Dying and Suppressed Feelings were topics of interest and sensitivity. Family members were united with equal concerns and reached out in support of each other. They expressed and ventilated their

feelings of sadness, guilt and frustration in seeing their parents age and become dependent on others for their care. They expressed their thanks and appreciation that a program such as this one was available to them.

Each month, the Extended Care will feature a guest speaker to discuss topics of special concern.

This group was designed to help individuals cope with the transition of their parents or friends entering a nursing home.

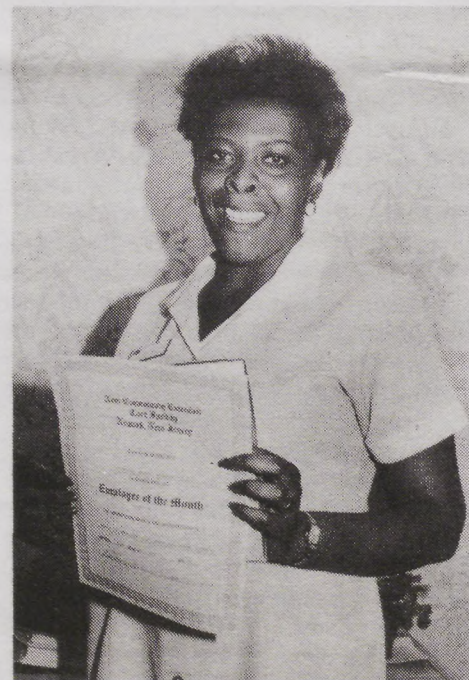
Separation can bring about grief. How one deals with this grief can determine one's own strength to cope with reality.

Mary Ann Bankston Is Employee Of Month

On Thursday, May 21, 1987, Ms. Mary Ann Bankston was presented the Employee of the Month award. Ms. Bankston has been employed as a Housekeeping Aide since the first day the Extended Care Facility opened. Mary Ann is a very reliable and dependable employee. She will often help any resident that needs a glass of water, take them to the Mass services, assist them to the Birthday parties, etc.

Mary Ann was born and raised in Newark, N.J. She attended Alexander St. School and Vailsburg High School. After she completed high school, she continued her education at the Newark Skill Center and American Business Institute for word processing. She places a high priority on furthering her education. Ms. Bankston has one child who attends the Newark School system.

Betty Garbutt



Mary Ann Bankston

Health Care Update

Two major problems which confront our teenagers today are suicide and teenage parenthood. There may be no better way to address these issues than from discussion with teenagers themselves who are currently in the coping process.

One nineteen year old with whom I spoke had contemplated suicide and was seeking psychotherapy and was on anti-depressant medication. The untimely deaths of three contemporaries of this teen had precipitated apparent self-destructive and escape related feelings. Yet professional help had been sought and perhaps another death prevented.

As we talked, three factors were identified which probably enhanced the opportunity for suicide prevention. The first was access to qualified professional help when symptoms of major sleep and eating disturbances were recognized, and an immediate treatment plan began. The second influence was a religious faith which provided hope and love. The third, but perhaps equally important aspect of prevention, was the ability to communicate with family and friends. To be able to identify and express insecurities, fears and feelings of failure in an atmosphere of acceptance became paramount to continued personal growth.

As I had dinner with one of my favorite teenagers it was quite a surprise when I was asked my opinion regarding premarital sex. Since I was totally unprepared for this discussion, I quickly decided to answer the ques-

tion with a question. Soon I learned that this eighteen year old was searching for answers. Knowing that many other youths by this age were already sexually active, I became curious why abstinence had been the chosen alternate, at least to this point. Several reasons were given. They included:

- Parental warnings of disapproval
- Risk of parenthood
- Religious convictions
- Sibling influences
- Relationship commitments (or lack of)

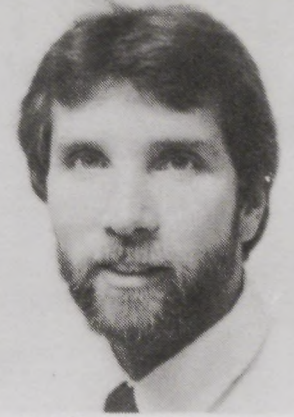
As we continued our discussion I emphasized that the facts available regarding AIDS and sexually transmitted disease are a reality. The danger is real yet the awesome responsibility of coping with the problem rests with each individual, and can be frightening.

How then can we as parents and as adults best serve our youth? If we develop an awareness of some factors which have contributed to teens avoiding suicide and sexually permissive behavior perhaps they can be utilized in our relationships with other youth and young adults. The aspect of family and religious faith were important to both teens. Where there is prevalence of teen suicide and pregnancy and an environment of broken homes and mobility as exists today, perhaps the role of the church and the extended family deserves much more attention in the fulfillment of public health goals.

Connie Ford, RN, MPA



at ST. JOSEPH PLAZA
233 WEST MARKET ST.
NEWARK, NEW JERSEY
(201) 624-7373



By Kerry Gillespie
Exercise Physiologist

Exercise Caution In Hot Weather

The hot, humid weather is here. This means that we have to use our common sense when exercising. It is important to remember that when you work out at the New Beginnings Spa, the climate is controlled. The temperature and humidity are well below the acceptable levels. These are ideal conditions for safe and comfortable exercise. The outside is another story; the heat and more importantly the humidity can do more than just make you feel uncomfortable; they can cause serious problems.

Activities such as walking, jogging, or even playing golf require muscular activity, which in turn produces heat. When the atmosphere is cool, it is easy for the body to regulate the temperature, however, if you are working in a hot (and humid) atmosphere, the regulation systems will not work as well.

Body temperature during exercise is almost entirely regulated by sweat evaporation with a small contribution from respiratory heat loss. The sweating process will cool the body as long as evaporation takes place. In extremely humid weather, the air is already saturated with water and evaporation cannot take place. As one becomes more acclimatized to the heat, the more and the sooner, one will begin to sweat. Besides the obvious advantage of a lower body temperature and being more comfortable, the person will find exercise easier.

Fatigue is very much related to body temperature. The higher the temperature the sooner fatigue will occur. This is why it is so important to drink plenty of water (not soda, coffee, etc.), for the water in your system acts the same as the water in your car. The water helps the temperature of the engine (muscle) to cool down. If the engine (muscle) does not have enough water it will over heat and the car (you) will stop. It is for this reason that it is not a good idea to wear plastic suits while exercising. The suit will not only cause dehydration, but it will increase body temperature into the danger level very quickly. Besides, the weight you lose is only water-weight; when you drink after your work-out you put the weight back on.

It might seem enough to just drink when you're thirsty, but that does not seem to be adequate to hydrate a person for exercise. There are two primary mechanisms that trigger thirst. Both are stimulated by an increase in the concentration of salt

(sodium) in the blood due to water depletion, not by water loss itself. It is possible to lose up to 5% of body weight in water before thirst will make you drink. That is why it is important to drink water before, during, and after activity, especially in hot weather.

As important as it is to make sure you get plenty of water in hot weather, it is equally important that you minimize your salt (sodium) intake. As one gets in better shape the body will actually begin to retain sodium. However, it must be noted that sodium retention means potassium loss. Potassium is essential for proper heart function. So keep your potassium up (with bananas, chicken, oranges, and potatoes) and your salt (sodium) intake low.

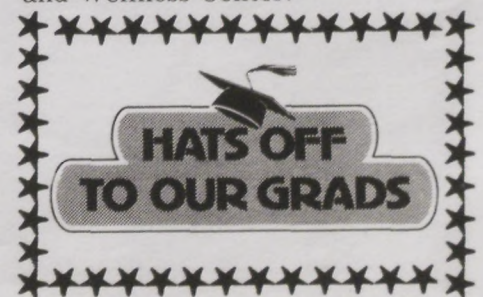
Another consideration is the consumption of alcohol. Alcohol is neither a good pre or post exercise drink. It acts as a diuretic, excreting the very water and minerals you need. Alcohol also destroys many of the B Vitamins which play a role in energy metabolism. Although the body metabolizes alcohol like a carbohydrate, the working muscle cannot use alcohol as a direct source of energy.

The last important consideration is air quality. Heat and humidity have a way of trapping car exhaust and smoke from industry, close to the ground. This makes it more difficult to obtain the proper level of oxygen in the blood.

To avoid heat related problems one should remember a few guidelines:

1. One should not attempt strenuous activities that one is not trained for (no matter what the temperature).
2. One should have balanced meals for proper electrolyte balance.
3. One should be properly hydrated before activity.
4. One should replace fluids periodically during activity (note: sugar will slow the absorption of fluid into the system: water is best!)
5. If you have hard work you have to do — get it done before the heat of the day!

Remember, if you can't stand the heat — don't be afraid to get out of the kitchen! Come in and exercise in cool comfort at the New Beginnings Spa and Wellness Center!



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The Security Corner

3rd Annual Awards Ceremony

The NCC Security Department, presented its Third Annual Awards Ceremonies on May 11th, for 24 members of the NCC Security Force who distinguished themselves in the line of duty.

The event was held at the NCC Extended Health Care Facility at 266 South Orange Avenue, Newark, at 3:00 P.M.

The program opened with a welcoming address by Security Officer Roy Little, who ended his speech with a request for everyone to stand for the posting of the colors by the NCC Security Color Guard, under the command of Sgt. John Jackson. The presentation of the Color Guard was followed immediately by the processional, composed of the awareness led by Sgt. Champ Blackwell the Guidon Bearer (of security pennant), who is also a member of the elite color guard.

Monsignor William Linder, Pastor of St. Rose of Lima Church of Newark, gave a very moving Invocation in memory of the late Rosemary Chaneyfield, a very dedicated and loyal employee of New Community Corporation and beloved daughter of Joe Chaneyfield, Vice President of the NCC Board of Directors, and Martha Chaneyfield.

Mr. Arthur L. Wilson, President of the Board of Trustees of NCC and Principal of St. Rose of Lima Grammar School in Newark, the Master of Ceremonies, introduced the guest speaker, Louis Greenleaf, Director of the Newark Police Department.

Director Greenleaf, in praising the performance of the NCC Security Force, stated that as a result of their efforts, there have been no major problems at New Community Corporation. He ended his speech with a playful warning to Security Director, James DuBose, that he hopes to recruit some of the Security Officers that he has seen for the Newark Police Department, in its next

recruitment drive.

Mr. Wilson called upon Director Dubose and Associate Director of Security, Otis Rhynes, to make the awards presentations following the speech by Director Greenleaf. Awards were presented to the following in categories as listed: **Medal Of Honor:** Sgt. Bernard Holloway; Sgt. Champ Blackwell, Security Officers: Jacqueline Ortiz and Rufus Tolbert; **Meritorious Service:** Sgt. Bernard Holloway and Cpl. Patricia Sherrod. **Honorable Service Award:** Sgt. Matthew Richardson, Security Officers: Charles DeWitt; Samuel Brooks (2 awards); Tariq Rahim; Sieth Simmons (3); Jimmy Richardson, Faruq Saleem and Vincent Morris (2 awards). **Good Conduct Medal:** Sgt. Gilbert Boyce; Security Officers: Bernard Russell, Faruq Saleem, Miles Littlejohn, Amin Muhammed, Arlene Crowder, Earl Allah and Oscar Duran. **Special Awards Category:** Director's Award, was presented to Director of Human Resources, Mrs. Cecilia Faulks for her unselfish dedication and commitment to the betterment and welfare of the Security Department.

Katzin's Security Officer of the Year Award: sponsored by the Katzin's Uniform Company of Newark and introduced for the first time was presented to Sgt. John Jackson by Len Schlosberg and Don Goldman co-owners of the Uniform Company. **Security Officer of the Month** which is also sponsored by the Katzin's Uniform Company, was presented to Sgt. William Cameron, for the month of May, 1987.

Achievement Award was presented to Security Officer, Linda Blackwell, for Scholastic excellence. Officer Blackwell earned a liberal arts degree in education at Kean College, Union, N.J., as a full time student while at the same time holding down a full time position as a NCC Security Officer.

Among the many invited guests from NCC were: Sister Doris Ann Bowles, Director of Operations; Connie Ford, Executive Director of the

Extended Health Care Facility, Dr. Paul Kearney, Medical Director of the Extended Care Facility. Also in attendance were: Essex County Freeholder Pearl Beatty; Mr. William O. Layton, WWI member of the famed 369th Infantry Regiment; Essex County Sheriff, Thomas D'Alessio; John Golba, Chief of the Newark Police Department; Under Sheriff Armando B. Fontoura; Undersheriff Warren Brothers; Essex County Chief of Detectives, James Critchley; Essex County Jail Warden Bobby Cottle and many others. Community organizations were represented by Newark Police Sergeant Herbert Friday, President of the Bronze Shields, Inc., former Newark Detective George Alford, Past President of the Btons, Inc., Mrs. Viola Walker, President of the NCC Commons Senior Tenant Association and Mama Ida Fletcher of NCC Homes Court, President of the Jackie Robinson Baseball League.

The program ended with the presentation of a little silver cup to five-year-old Michael David Gregory, who was a special guest of the Color Guard. Michael, who was the subject of a story in the April Clarion, asked his mother Pamela Gregory to bring him to the awards ceremonies because of his admiration for the NCC Security members, especially the Color Guard. Director DuBose said in his presentation to Michael that "It is the little Michael David Gregory's of the world that we must reach if our communities, country and the world is to be a safer place in which to live tomorrow. Director DuBose, commended Mikey for identifying with the more positive things in life.

Officer Of The Year

Sergeant John Jackson, was presented a trophy by Katzin's Uniforms, of Newark, in recognition of his being selected "Officer Of The Year," for 1987. The trophy was presented to him at NCC Security's Third Annual Awards Ceremonies, held in the Community Room of the

NCC Extended Health Care Facility, 266 South Orange Avenue, on Monday, May 11, 1987.

The Officer Of The Year Award is sponsored by Katzin's Uniform, in conjunction with James E. DuBose, Director of Security.

Sergeant Jackson, is an eight year veteran of the security force who has served with distinction and honor. He is an officer who has proved himself to be dedicated and loyal to the New Community Corporation and its residents.

In 1985, Sergeant Jackson received awards for Honorable Service, Meritorious Service and a certificate and medal in recognition of his five years of employment. He has good attendance. He is a founding member and officer of the Sentinels, a non-profit benevolent and charitable



Sgt. William Cameron

association, comprised of NCC Security officers. He is also the Commander of the NCC Security Color Guard, which has earned the reputation of being one of the finest in the State of New Jersey.

Sergeant Jackson is one of our most respected security officers, who goes above and beyond his duty in a pleasant manner at all times.

Officer Of The Month

Sergeant William Cameron, has been selected Security Officer of the Month of May, 1987, because of his unselfish dedication and loyalty to duty.

As a supervisor, he has demonstrated his ability to perceive existing problems and proven to be unafraid in making the necessary decisions to solve them. Many minor problems might have escalated and become major ones, had he not taken the initiative to alleviate them; this includes making recommendations to the director of security.

Sergeant Cameron has been employed as a security officer by NCC for the past four and one half years. He is a founding member of the Sentinels, inc., a non-profit benevolent association of NCC Security Officers. Under his leadership as the association's first president, the organization has contributed generously to worthy charitable and community groups.

The Security Department is proud of and congratulates Sergeant Cameron on his selection as Officer of the Month of May 1987.



1. Len Schlosberg (L) of Katzin's Uniforms awards Sgt. John Jackson "Officer of the Year." 2. In surprised delight Cecilia Faulks receives her special Director's Award from Security Director DuBose (L) and assistant Otis Rhynes. 3. Members of NCC's security force, distinguished guests, and well-wishers observe the proceedings.

Spring Brings Chinese Auction Fever



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and
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At Your (Social) Service

by the Staff of NCC Social Services Department

Youths Pitch In For Seniors

It is so encouraging when we see our youth taking charge and showing a sense of responsibility. Positive actions are always a sign of growth and maturity, as well as caring. Well, it seems that the young men and women at the Holy Name School, Midland Avenue, East Orange possess all of the above.

Several months ago a request went out to several schools to help the New Community Seniors with a special project. This project is the collection of aluminum cans to be used for recycling. The monies from these col-

"aluminum can parade." They kept coming until I thought my car would burst. It was loaded front to back with cans which everyone had saved at home or in school. In all 56 trays or 1344 cans were collected.

Sr. James and her students did not stop there. With the addition of a "pitch in" box at the school the cans are still coming. To date 24 huge bags totalling approximately 3500 cans have been given to help the seniors with their project. It should also be noted that these youngsters are helping another cause with the very same



Dedicated students from the Holy Name School in E. Orange add to their bagged can collection under Sr. James' supervision. Joyce Cook (second from left) waits to transport the cans back to NCC.

lections would go into a special fund to raise money for the purchase of a bus for the seniors.

Thanks to the willingness of Sister James and the eagerness of her students to spread the word and "wash and dry" cans, the response from Holy Name has been astounding. The first pick up was quite surprising. Sr. James, called and said "We are trying and hope these cans will help. We have already collected several trays." Needless to say, I was quite shocked when I saw this small band of young men and women neatly clad in blue shirts and plaid ties marching in what seemed to be an

cans. Before each can is "Pitched," it is washed, dried, and the tabs are pulled off. These tabs are being saved to help little "Aisha" who needs a liver transplant.

We also commend the following schools for their willingness, efforts and participation in this recycling project: St. Rocco, Newark; Saint Ann, Newark; Ironbound Interparochial, Newark and Our Lady of the Valley, Orange, N.J.

Our sincere thanks go out to these fine groups. We wish you success in all your endeavors and know that God will bless you for your unselfishness and willingness to "Pitch In."

Fourteen Home Health Aides Earn Nursing Certificates

Congratulations are in order for fourteen Home/Health Aides who sat for the nurse's aide examination on February 20, 1987 which would enable them to become Certified Nursing Assistants.

On April 10, 1987 results of the test were announced by Mr. Arthur Lovett, service training coordinator for the program to Mrs. Miranda Guy, Project Director of the HM/HHA Demo Program. Mrs. Guy was extremely happy and proud to have so many of the aides who trained under her direction pass the exam. They will now have the dual certification

of Home Health Aide and Nursing Assistants.

With the added certification comes an increase in job opportunities in the health care fields, and flexibility in areas other than home care, e.g. long-term care facilities, health centers and hospitals.

Congratulations go to: Karita Richardson, Artesia Thomas, Annie Leak, Cecilia Butler, Audrey Cunningham, Theresa Glass, Tracie White, Dorothy McMillen, Glenda Shipley, Rosetta McDaniel, Pearl Bryant, Anna Brown, Celeste Joseph and Virginia Hemingway.

Associate Director Of Social Services Arrives

Bonnie Perry felt "it was meant to be" that she work for New Community, since she just looked them up and called when she was looking for a different job, and there happened to be an opening. She can't recall who told



Bonnie Perry

her about us, but was impressed with the scope and personal nature of our Social Services Department.

Ms. Perry received her M.S.W. from Norfolk State University and has a background in the concept of independent living which is essential to self-esteem for our seniors and disabled. She was coordinator of the Supportive Living Apartment Program for the Association for the Advancement of the Mentally Handicapped and directed a Companion Aide Program. Her experience also includes the coordination of a teenage pregnancy program and work in the senior services department of a community based group.

Bonnie is now phasing into learning about the NCC Social Services Department and its support services to our residents, young and old. Gradually she will take on her share of the administrative responsibility for this department which in large part enables so many people in the Central Ward to keep the independent living which is so precious to them.

Senior Activity Calendar

June

Wednesday, June 3

—University Hospital and NCC Focus on Health 87 — A Health fair to be held at New Community Commons, 140 So. Orange Avenue 10-2:30 p.m. Free exams, exhibits, raffles and more.

Friday, June 5

—New Community Summer Festival begins with a "Fish Fry" at New Community Associates, 180 So. Orange Avenue. For \$5.00 get fish, chips, slaw, dessert and beverage from 5 p.m. to 8 p.m. For Youth-Roller Disco from 7 p.m. to 9 p.m. at Newton Street School - 50¢.

Saturday, June 6

—Summer Festival continues. Parade beginning at noon. Followed by street festival, live entertainment, food and rides. South Orange Avenue and Bruce Street 12 noon to 5 p.m.

Tuesday, June 9

—Seniors Advisory Board meeting 1 p.m. at NC Roseville, 1 So. 8th Street.

Wednesday, June 10

—Trip to Hunterdon Hills Playhouse to see "Catch Me If You Can." Leave 180 So. Orange Avenue at 10:15 a.m. - lunch and show \$30.00.

Saturday, June 13

—Trip to Hallock Farm 9 a.m. \$1.00.

Friday, June 19 and

Saturday, June 20

—Donald Hardy Photography Studio at NC Commons 140 So. Orange Ave. 10 a.m. to 5:30 p.m. Spec. package \$12.95, 1 - 8x10, 2 - 5x7, 15 wallets, \$2.00 deposit. Del. 2 weeks.

Thursday, June 25

—Trip to Shea Stadium. Mets vs. Chicago. Seniors (55+) \$1.00. All others \$6.00. Leave 10:00 a.m.

Monday, June 29

—Brown Bag Day

Saturday, June 27

—Trip to Lake Welch 9:00 a.m. to 3:00 p.m. \$2.00 each.

Saturday, July 11

—Trip to Secaucus Mall, 12 to 4:00 p.m. \$1.00.

Remember! There are nutritious and delicious lunches served Monday thru Friday at the Nutrition Site, New Community Associates, 180 South Orange Avenue 12 noon to 1 p.m.



Banners and decorations are checked over by the Social Service staff in preparation for their use in NCC's upcoming community festival.

NCC Festival June 5th and 6th

Older American King and Queen Pageant Of 1987

May was designated statewide as Older Americans Month. There were a variety of special events planned by surrounding communities. Since New Community houses more seniors than any other housing development in Newark (2,000) we felt something should be done to recognize them and have an event geared towards honoring certain individuals who have proven to be outstanding citizens. This event was "NCC's First Annual

King and Queen of NCC and appear in the Annual Summer Festival. Mr. Ephaneus Shembley, the King and Rev. Levinia Green, the queen were quite surprised when their names were called. The tears of happiness said it all. Friends and relatives cheered them on as each received his/her crown, robe and victory trophy and flowers.

We could only crown two persons, but everyone of our seniors and han-



The winners! King Shembley and Queen Green of Roseville; runners-up (L-R) E. Johnson, J. James, R. Marshall, F. Cooper.

Older American King and Queen Pageant." Each of our six senior buildings and Douglass-Harrison had a preliminary drawing to choose the representative kings and queens. This was done by asking everyone who was interested in running or who knew of someone in their building worthy of the title, to fill out an entry form and deposit it in the drawing box. On April 23rd the names were pulled and each winner was notified. In some cases there had to be a second name selected until all the positions were filled. Those who were honored with the charge of representing their building were quite pleased and felt very proud when they received their Certificates of Acknowledgment.

The main event was held on Saturday, May 23rd, 1987, at the NCC Extended Care Facility, 266 South Orange Avenue. All the contestants received trophies stating the name of the event, year and building they represented. In addition, they all received a bottle of champagne, gift certificate from Shop Rite Supermarket and flowers.

The King and Queen of the pageant were chosen by a panel of judges who issued points based on sincerity, presentation, and poise. The man and woman with the highest number of votes were chosen to be the reigning

dicapped who give of themselves to help their neighbors are all winners and should also be applauded.

To make this affair more meaningful and complete our guests were entertained by the musical talents of Mr. Curtis Watkins of NCC who is known all over the state and can be heard regularly at the St. Joseph's Plaza. There was also a poem recited by Mrs. Angela Hicks, one of NCC's Manor Seniors, in honor of Older Americans.



Lee Beaman, with one of his creations.

Essex County College To Host Chapter I Summer Program

The Newark Board of Education approved the Chapter I Non-Public School Program for this summer. We are planning for 300 students to be a realistic number, however if more eligible students register for the program, the Board of Education will hire additional staff to provide services to all students. These students will come from eight parochial schools in the Central Ward.

Emphasis has been placed on creative instructional approaches which will enhance the mastery of content area skills. The teaching and supervisory staff were selected with

this approach in mind. Two computer teachers have been added to the staff. Appropriate field trips are in the planning for the Friday sessions.

The program will be held Monday through Friday at Essex County College for six weeks, from July 6th to August 14th, between 9:00 a.m. and 12 noon. Transportation will be provided by the program.

A Parent/Student/Principal Orientation will be held on July 2nd.

For information, call your local school or Essex County College Chapter I Program at 733-7114.



Royal hopefuls pose for a group portrait.

There were scrumptious refreshments provided by the Social Services staff, Extended Care and some local businesses, plus a gorgeous cake graciously provided courtesy of Silver Crest Bakery.

Many wonderful persons and business all helped to make this affair a success. I hope no one is left out as I mention each now. The businesses who gave contributions of prizes, monies or discounts are those that believe in NCC and stand with us as we improve the way of living for many citizens and we ask that you support them when you need services or goods.

The Social Services staff played a large part in helping with the refreshments and making business contacts.

The NCC Extended Care Facility provided the use of the day room and the beverages.

Our judges came from St. Joe's Plaza and St. Rose School.

Special thanks and certificates of appreciation go out to:

—**Rupps Florist** - 42 Central Avenue, E.O. - Donated all the corsages and boutonniers for our contestants and Bouquet of roses for King and Queen.

—**Ironbound Trophy Center** - 138 Adam St., Newark - Donated the two lovely trophies for King and Queen.

—**Newark Pen & Engravings** - 867 Broad St., Newark - Gave substantial discounts on individual trophies.

—**Shop-Rite Supermarkets** - 100 Passaic Ave., Kearny - Donated gift certificates for all contestants.



Manny Naia exhibits one of his larger trophies.

—**The Priory Restaurant** - 233 West Market St., Newark - Donated gift certificates for the king and queen.

—**The New Beginning Wellness Center and Health Spa** - 233 West Market St., Newark - Donated gift certificates for king and queen.

—**Silver Crest Bakery** - 1137 South Orange Avenue, Newark - Donated the beautifully decorated cake.

Many thanks to all who contributed to make this a truly memorable event. Congratulations to all our kings and queens. May your reign be resplendent and your sense of caring and sharing continue to illuminate the lives of others.

Joyce Cook

Vista Volunteers Are Here!



Fulfilling the priority that NCC places on education, VISTA volunteers supplement our children's education in after-school tutoring programs at Social Services and St. Rose of Lima. (L-R sitting) Mae Harper, Geraldine Wise, Patricia Hulon. (Rear) Diane Jones, Bertha Brown.

St. Rose Of Lima Parish — 1887-1987

"The spirit of the Lord is upon me, because he has anointed me to preach good news to the poor...to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord."

Luke 4:18-19

There can be no comprehension of the gospel apart from God's solidarity with the liberation struggles of the poor. Preaching the gospel, doing Christian theology, and speaking the truth are interrelated and none of these can be correctly understood apart from this liberation. The church of Jesus Christ is that community that can read the signs of the time, seeing God's struggle in the struggle of the poor.

For one hundred years, the church of Saint Rose of Lima has formed a community of worship and faith, accepting Jesus as Lord. Down through the years our people have embraced the ideal of shared responsibility in building a community of people who have a vision of reality, that includes a social responsibility and commitment to doing justice. We are a community of people which excludes no one and which offers hospitality to all. Our story is one of hopes and dreams, sorrows and struggles of a faith-filled people handing on a rich

heritage to their children, who took it from their hands — Irish, Italian, Polish, English, American — and passed it on again — generation after generation, through peace and war, good times and sad, to a new generation — Columbian, Guatamalan, Filipino, Hispanic, Puerto Rican, Cuban, Nigerian, African. The Church of Saint Rose has served the Roseville area of Newark as well as other areas.

The community involvement of the Pastor, Monsignor William J. Linder and many members of Saint Rose links the parish to New Community Corporation, a non-profit organization dedicated to improving the quality of life in Newark. The members of New Community believe that each person as a child of God is entitled to and capable of confirming his/her own dignity, of determining his/her own destiny.

As our plans for the various centennial events unfold, we will make them known to all those interested. Your friends at Saint Rose of Lima are inviting you to become an active part in this joyous event, by sending your own names and addresses, and by alerting other alumni or parishioners of the event.

NAME _____

ADDRESS _____

Return to: Sister Dolores Russo, SCH
Saint Rose of Lima
11 Gray Street.
Newark, New Jersey 07107

St. Rose Of Lima Time Capsule

1. The first church was located _____

2. It was on _____ that we celebrated our first Mass.

3. The first pastor was _____

4. The first Catholic Church started in Roseville consisted of _____ parishioners.

5. The new church was dedicted by _____ September 12, 1897.

6. The first rectory was located _____

7. The first two assistants appointed to the parish were _____ and _____

8. The first religious community servicing the School were _____

9. The present pastor is _____

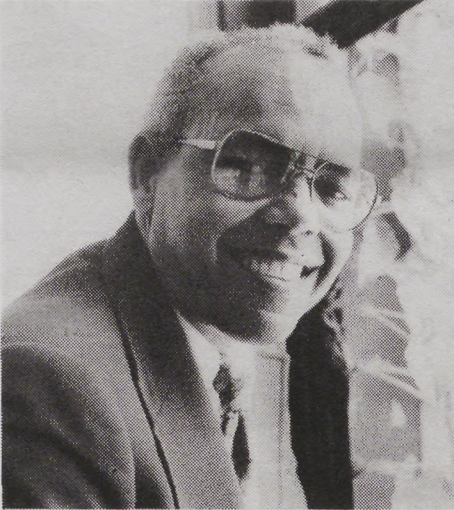
10. The present religious community servicing the school are _____
- BONUS**
The President of the United States at the time of the Parish founding was _____

Answers
1. at the Roseville skating rink, corner of Orange and North 6th.
2. December 25th 1888.
3. Reverend James J. McKeever.
4. 27
5. Bishop Wigger.
6. 22 Bathgate Place
7. Michael P. Corcoran and Thomas Martin
8. Sisters of Charity - Convent Station
9. Monsignor William Linder
10. Oblate Sisters of Providence.
BONUS
Grover Cleveland
Republican

St. Rose Adds Parent Coordinator

Parents are very special people in the lives of their children, since like it or not, for better or worse, they are the prime educators of those malleable individuals. As such, they are also a very valuable entity to the educational institution which their children attend, for much depends on communication between parent and school.

Into this picture at St. Rose School comes Mr. Richard Proctor, the new



Richard Proctor

Parent Coordinator. His job description almost equals that of a homemaker with the areas of involvement listed, but the one thing that remains constant is parents.

Dick's main objective is to inspire parental involvement in the educaitonal process; to get them to come out to the activities and see what students are doing on a daily basis.

He will also be asking the question "What do they want from St. Rose?" The answers will be shared and will contribute to a more meaningful com-

munication between parents, teachers and students.

Mr. Proctor will also assist the principal, Arthur Wilson, with many of the contractual responsibilities regarding finances, school policies and discipline.

St. Rose shares the same burden other alternative schools do in regard to increasing costs and service to many who are limited in their income. Part of the parent coordinator's job will be to oversee the additional fundraising events which balance out the deficit created by reasonable tuition costs.

Of primary concern to the new parent coordinator however is a family cluster program which organizes parents into small wieldy groups which stimulate discussion and interaction. These clusters will be facilitators for a renewal of spiritual awakening including a sacramental program and a general opportunity to be better informed parents.

Mr. Proctor has been a member of the St. Rose parish for twenty-four years. His last position was Chief of Personnel and Labor Relations at Newark Redevelopment and Housing Authority. He has a B.A. in psychology from Fairleigh Dickinson University and an M.A. in psychology-personnel from Columbia University, Teachers College.

Dick credits a "Course In Miracles" for the inner peace he has found recently. It is a concept of God in all of us, with us as an extension of Him. The desire to work in a field where he could practice this belief led him to St. Rose.

He sees his new position as "a nice challenge," and hopes "to make a contribution."

Babyland Summer Enrichment Program

Preparations are underway for another exciting Summer Enrichment Program sponsored by Babyland Nursery, Inc., for boys and girls from 5 to 12 years of age.

The program will operate from 8:00 a.m. to 5:00 p.m., June 22 through August 28, 1987, at St. Rose of Lima School and will be supervised, for the third summer, by Dan Frabrizio.

Swimming, hiking, baseball, arts and crafts, in addition to special reading and math classes for the

primary grade children, are just a few of the scheduled activities.

Enrollment is limited and on a first-come first-served basis. Interested parents should register at either of three locations in Newark:

St. Rose of Lima School
540 Orange Street

Babyland I
755 South Orange Avenue

Babyland III
200 South Orange Avenue
For more information, call 399-3400.



St. Rose's lush garden hosts the annual Memorial Day picnic heralding the spring season. The barbecue pit was a busy spot as staff and employees gathered in a spirit of fun and relaxation.

NCC Picnic Is Sure Sign Of Spring

